

This policy is a parent friendly version of the school's Child Protection Policy.

PARTNERSHIP: We will inform parents and carers of any concerns about their child (providing it does not compromise the child's safety) and will help support them as necessary.

PREVENTION: We will take positive action to prevent children from suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. Pupils will also learn about keeping themselves safe within the curriculum.

RESPONDING TO CONCERNS: We will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care within the Children's Services Department. We will consult with other agencies when there are concerns that a child may have been abused or neglected. We will discuss with parents and carers any concerns they have about children. Parents and carers will be kept informed of what has happened. We have a duty of care to all of the children in our school and so we will follow up any concerns we have.

CHILD ON CHILD ABUSE: Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying and behaviour policy. Parents and carers will be kept informed. All concerns about possible sexual abuse will be referred to the Police and Social Services.

CHILD PROTECTION TRAINING: We will ensure all staff are trained to be able to support children effectively. We will also share important information with parents such as support relating to keeping children safe online.

CONFIDENTIALITY: Information regarding possible child abuse cannot be kept confidential. Information and records about children on the Child Protection Register will be given only to those people who need it and will be kept strictly confidential by them. A full copy of the school's Child Protection Policy is available from our website.

PRINCIPLES: Children have a right to be safe, to be listened to, valued and respected. Parents and Carers have a right to be informed of any concerns regarding their child (providing it does not compromise the child's safety) . Children are best protected when parents and school work together. All staff and volunteers are given appropriate training and support. All staff and volunteers are subject to rigorous recruitment checks.

PRINCIPLES INTO PRACTICE:

In order to ensure children are effectively protected we ensure that:

- The School's Leadership Team has many Designated Safeguarding Leads with responsibility for safeguarding and child protection. The school's Family Liaison Officer, Mrs Hill, is also a Designated Safeguarding Lead.
- All staff are trained in Child Protection awareness annually. This comprehensive training ensures staff can spot potential abuse and report it in the correct way.
- We constantly monitor our procedures to ensure that they are consistent.
- Safeguarding leaflets are offered to visitors at the school office
- The Child Protection Policy is available on the school website
- The Child Protection Policy is reviewed annually by the Governing Body
- The Governors oversee all matters pertaining to safeguarding policy and practice within the school

WE ARE AN OPERATION ENCOMPASS SCHOOL

We will receive information from the police for any child who is experiencing or witnessing domestic abuse within the home setting. We will follow up any report in a timely and sensitive manner to offer families support.

DESIGNATED SAFEGUARDING LEADERS

All Staff are responsible for keeping children safe but sometimes staff with additional training may be involved too such as the school's SENCO, Mrs Shoob who is also a Deputy Headteacher.



Do you have a concern about a child and are not sure what to do?

Contact the school and ask for Designated Safeguarding Lead (DSL). We can help you with what to do next. The office number is 01303 257280.

Alternatively, you could report your concern via the NSPCC: 0808 800 5000 or completed a form online:

<https://www.nspcc.org.uk/keeping-children-safe/reporting-abuse/report/report-abuse-online/>

OVERVIEW:

We as a school, have a legal duty to safeguard and promote the welfare of children and to have a safeguarding policy.

Staff at Sandgate Primary School have day to day contact with pupils, some working directly with families, which means that we have a crucial role to play in noticing when something may not be quite right. If it appears to a member of staff that a child may have been abused or neglected in some form, the school will need to refer this to Children's Services. Parents/Carers should inform the school immediately if their child sustains any accidental injuries that result in cuts/bruises/fractures.





OPERATION ENCOMPASS
In every force. In every school. For every child.